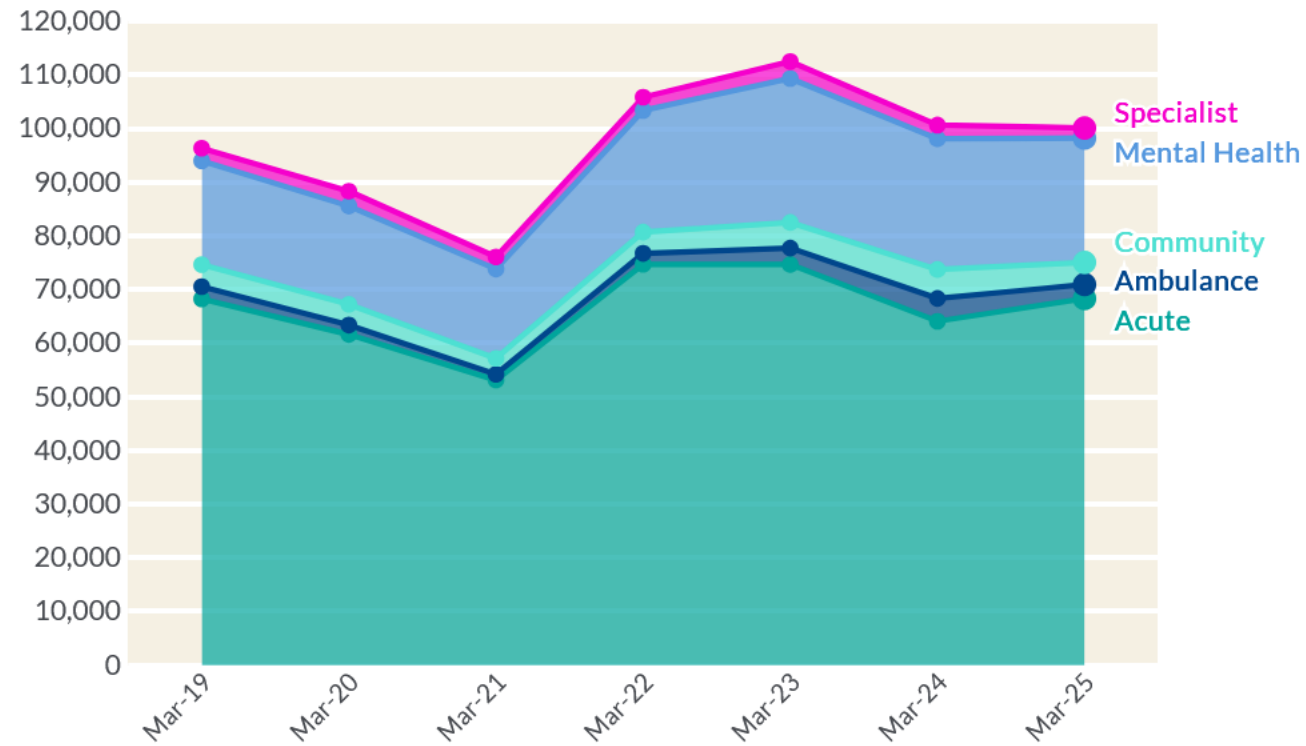


There are around 100,000 unfilled posts in NHS providers

Number of full-time equivalent vacancies



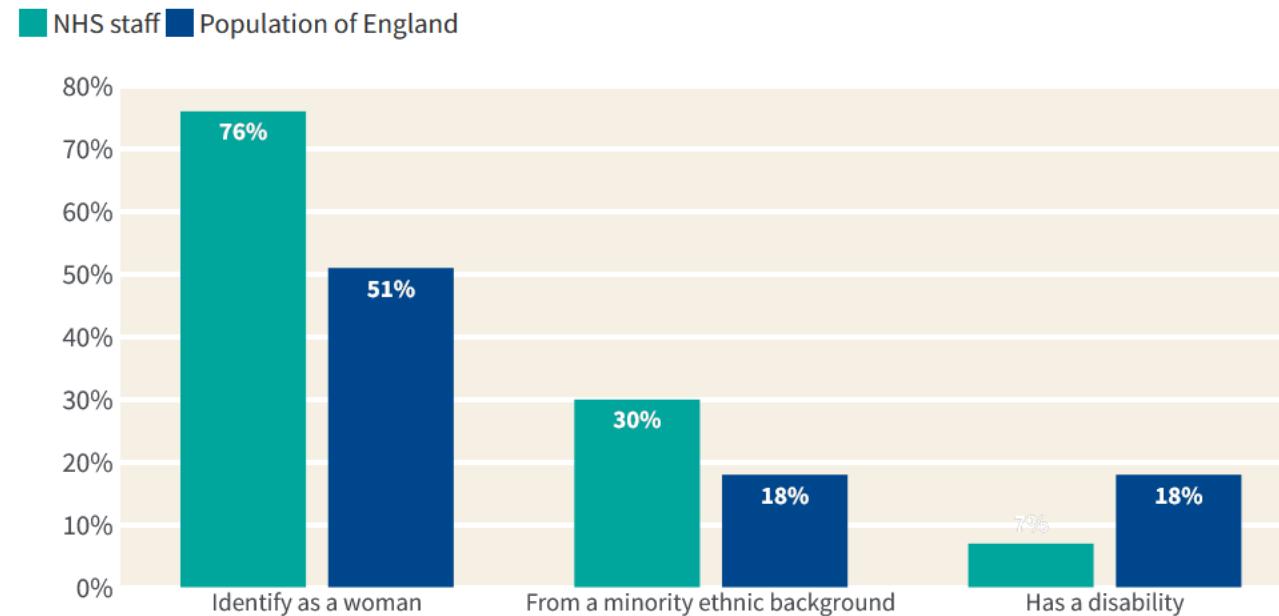
Source: [NHS England \(2025\)](#)

FTE vacancies as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England.



NHS staff are disproportionately more likely to be a woman or from an minority ethnic background but less likely to have a disability

Percentage of headcount by demographic compared to the national population



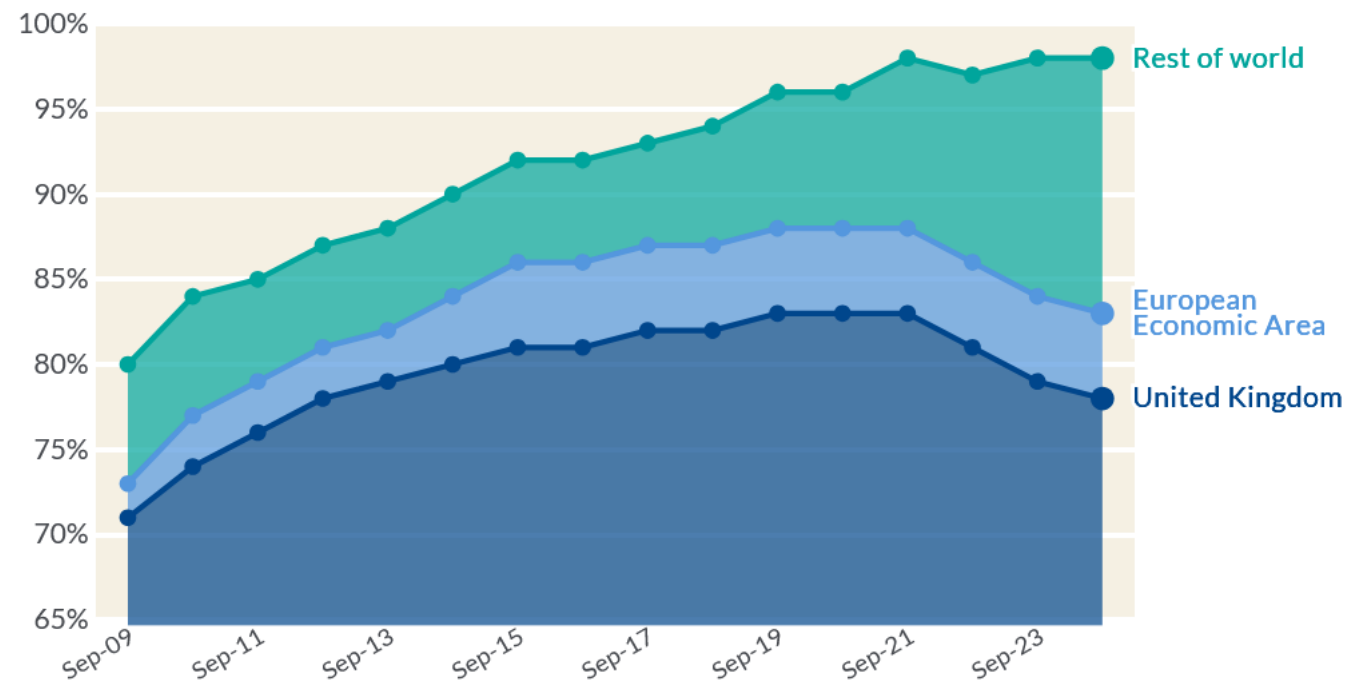
Sources: [NHS England \(2025\)](#), [Census \(2021\)](#).

% of headcount by demographic compared to the national population as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England. Note: demographic factors are self-reported and not always captured or disclosed.



The proportion of staff from outside of the UK and EEA has been increasing

Percentage of headcount by nationality over time



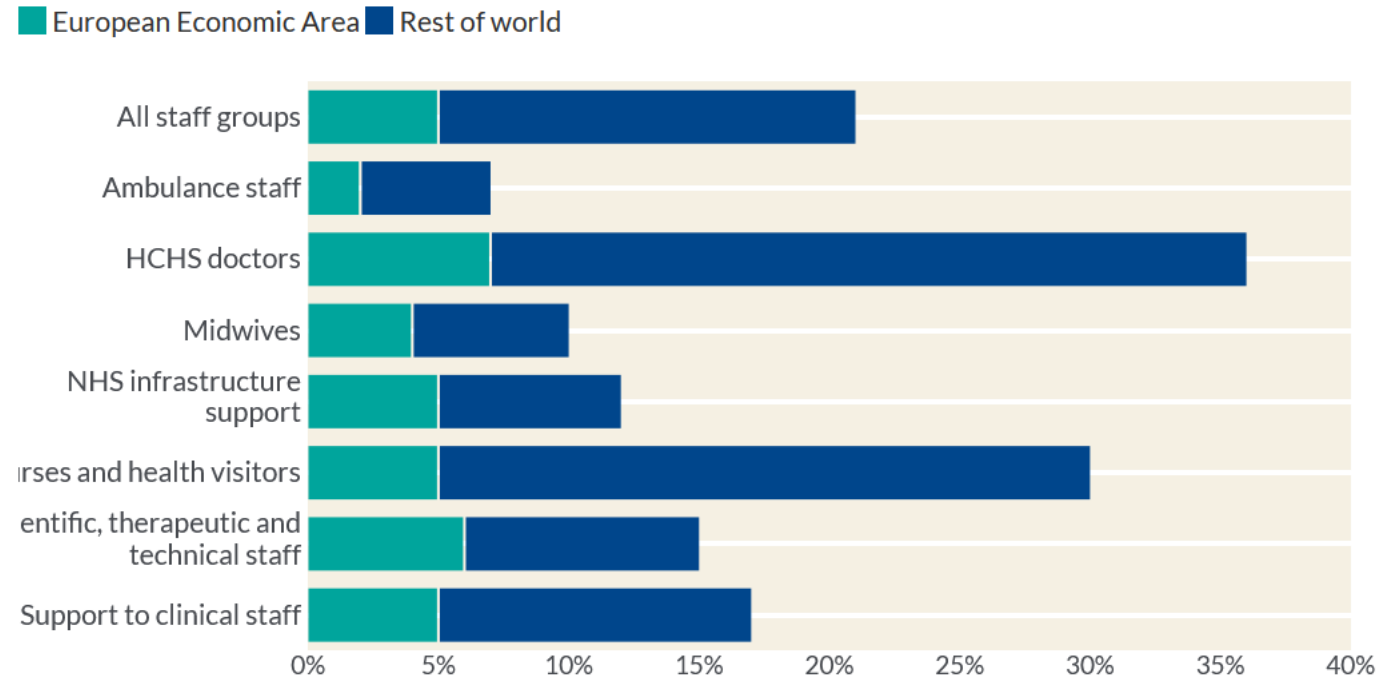
Source: [NHS England \(2025\)](#).

% of headcount of staff by nationality as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England. Nationality is self-reported and may reflect cultural heritage rather than country of birth. Excludes records where nationality is unknown.



Some NHS roles are more reliant than others on international staff

Percentage of staff group headcount by nationality



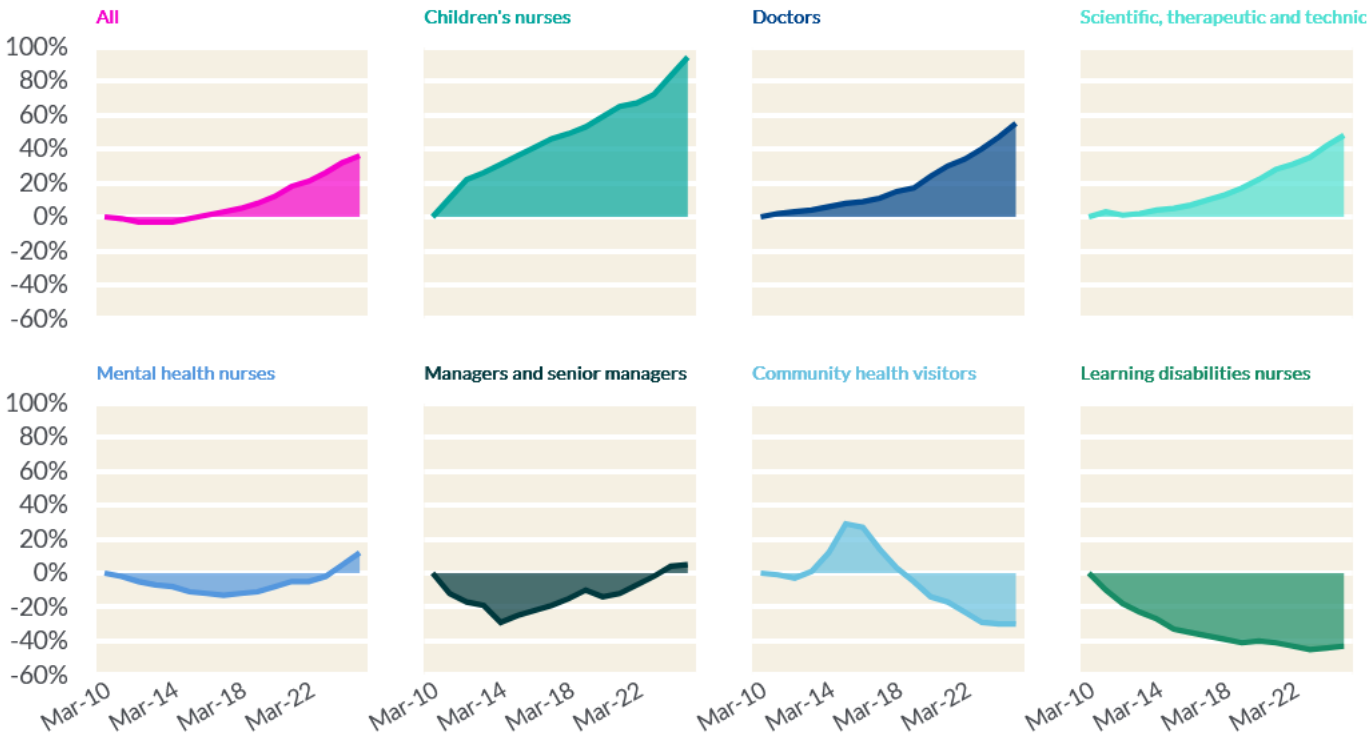
Source: [NHS England \(2025\)](#)

% of staff group headcount by nationality as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England. Nationality is self-reported and may reflect cultural heritage rather than country of birth. Excludes records where nationality is unknown.



Staff groups have grown unevenly over the years

Percentage change by staff group over time

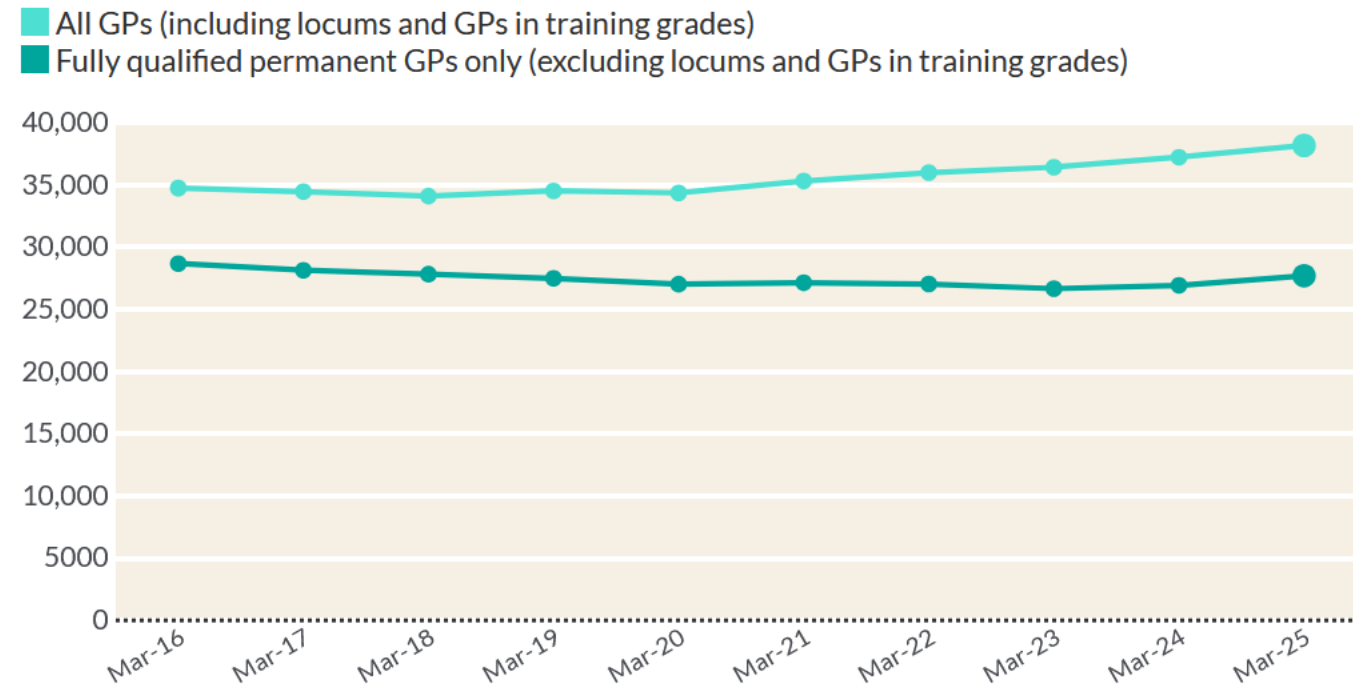


Source: [NHS England \(2025\)](#)
% change in total FTE staff by staff group compared to March 2010. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England.



The total number of GPs has increased year on year since 2020, driven by increasing numbers of trainees

Full-time equivalent GPs over time



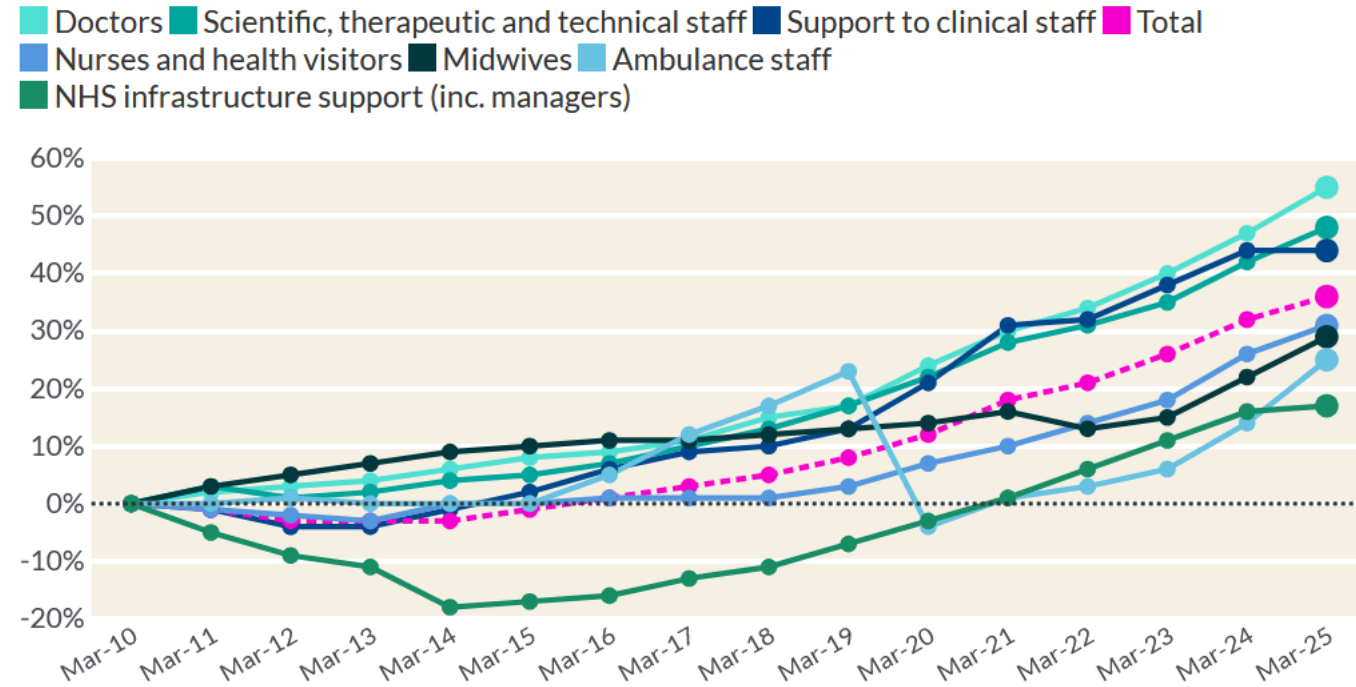
Source: [NHS England \(2025\)](#)

Total FTE GPs as of March 2025. Figures are for England. Excludes all other general practice staff.



The NHS workforce is growing rapidly across most staff groups

Percentage change in staff group over time



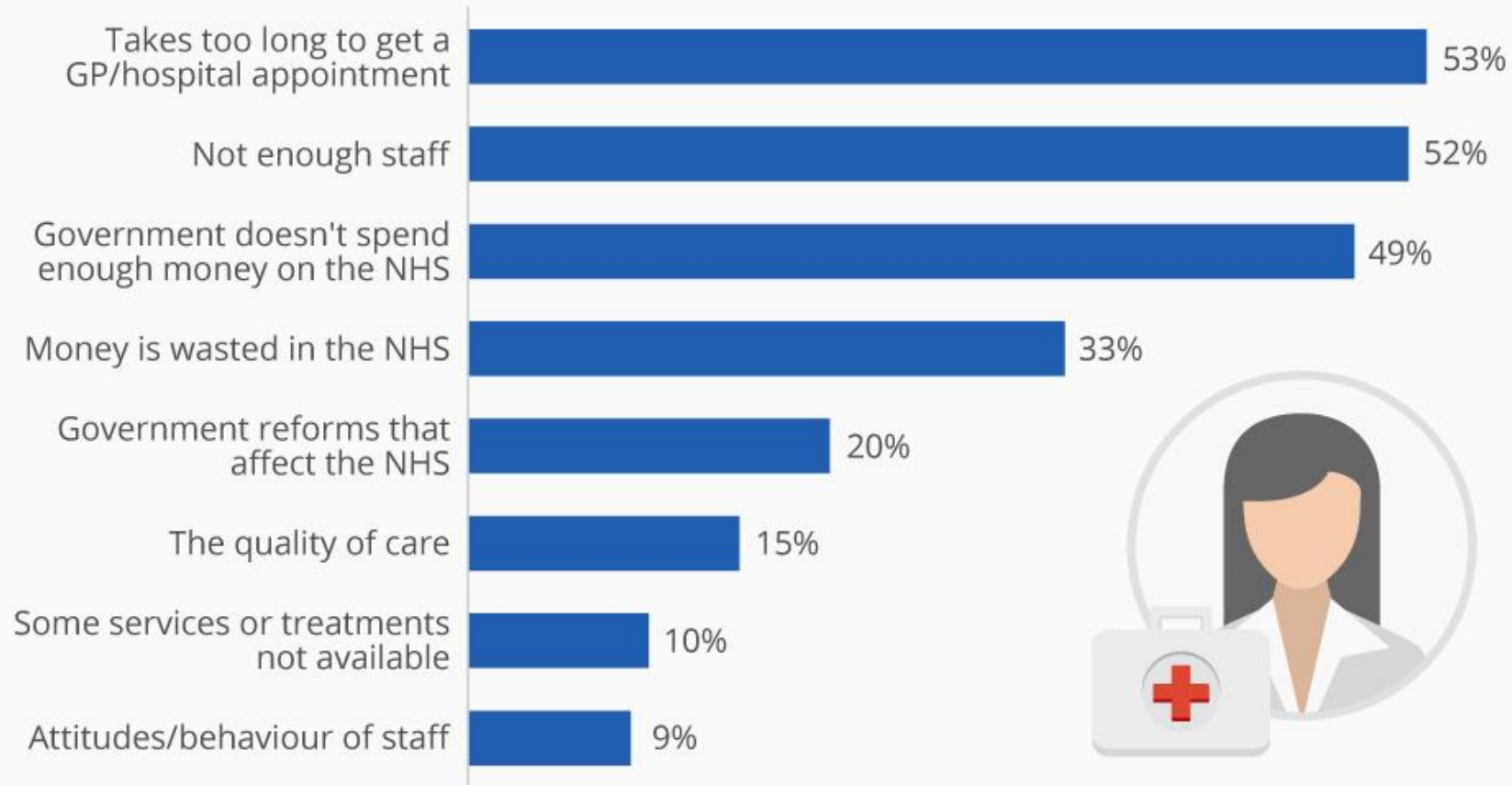
Source: [NHS England \(2025\)](#)

% change in FTE staff by staff group compared to March 2010. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England.



Why people are dissatisfied with the NHS

Stated reasons people are 'quite' or 'very' dissatisfied with the NHS



n=2,926

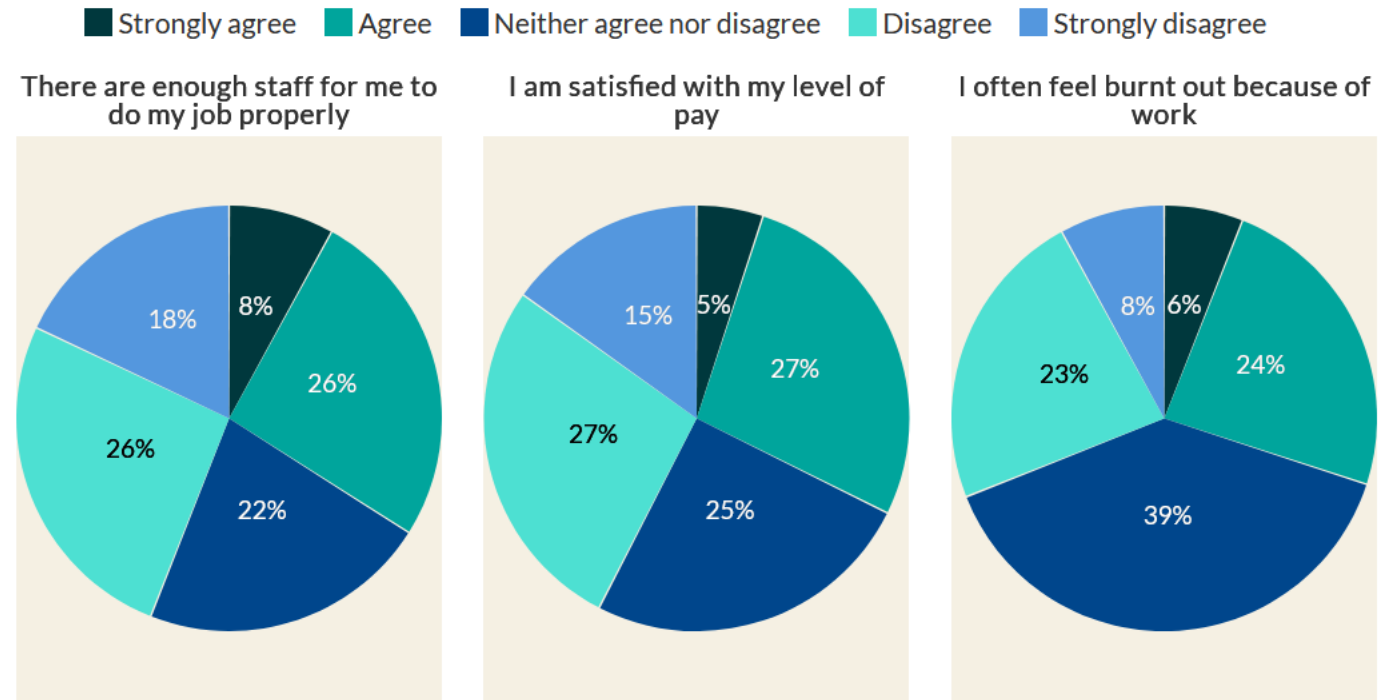
@StatistaCharts

Source: The King's Fund

statista

Only a third of staff are happy with pay or staffing levels and 3 in 10 often feel burnt out

Weighting of staff response by survey question



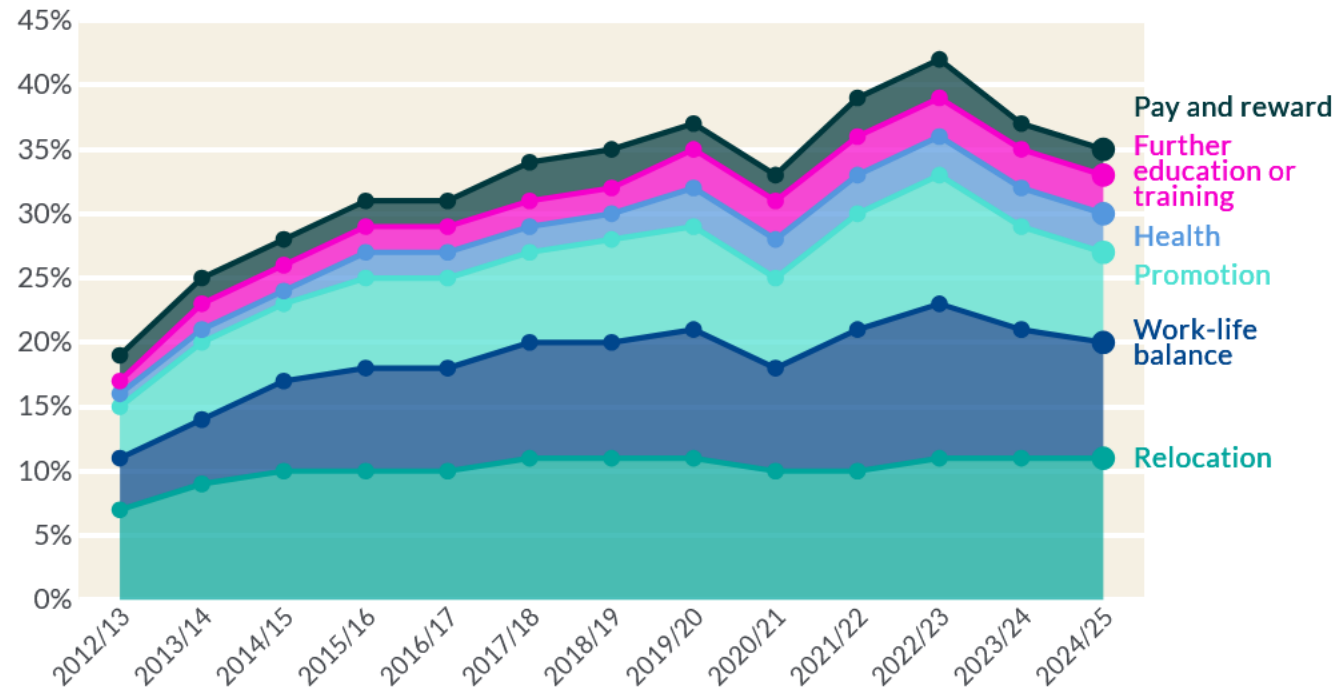
Source: [NHS Staff Survey \(2024\)](#)

% weighting of staff response by survey question as of autumn 2024. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England.



Work-life balance, health, and pay and reward are among common reasons for staff choosing to leave

Percentage of voluntary resignations by reason over time



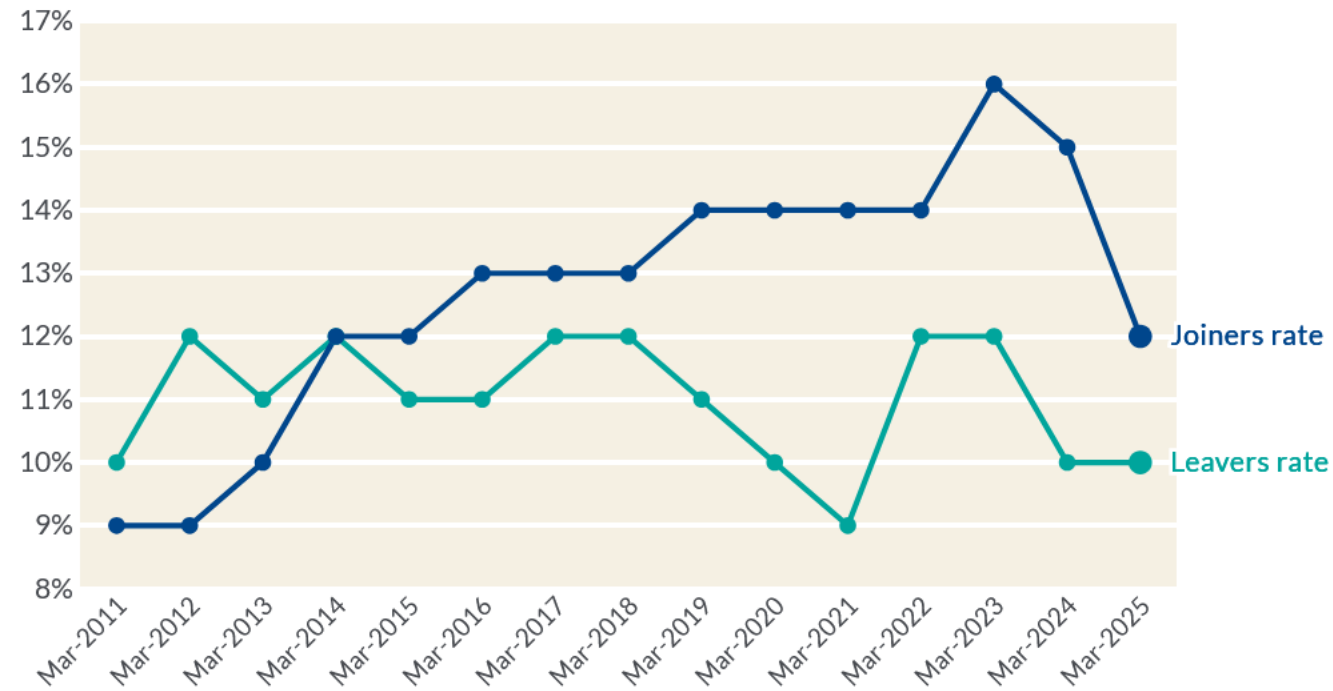
Source: [NHS England \(2025\)](#)

% of headcount of voluntary resignations by reason as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England. Excludes unknown records.



Turnover of staff remains high but is showing signs of stabilising

Rate of leavers and joiners over time



Source: [NHS England \(2025\)](#).

% of leavers and joiners by headcount as of March 2025. Figures are for NHS Hospital and Community Health Services (HCHS) staff groups working in NHS trusts and other core organisations, support organisations and central bodies in England.

